

Letter of Recommendation
for
Rev. Tom Allen, Intentional Interim Pastor
Dr. Fred King, District Superintendent
Southern District of the C&MA

Rev. Tom Allen did an outstanding job as the Intentional Interim at a church in my district.

Tom took on a very difficult situation. The former pastor left behind a ton of issues to be dealt with and I must say that Tom took them on and worked through a lot of hurt in the church. He has well prepared the church for the new pastor, which after all, is a major part of the ministry a good interim pastor. He is intensely loyal to the Alliance, the District and to the Superintendent. One never needs to second guess Tom. In that he deals with internal issues there are always a few who may be unhappy, but he rather fearlessly moves ahead and does so with close coordination and approval of the DS.

I urge you to consider Tom to serve as an Intentional Interim in your church. Two of the good things about his ministry are Tom's ability to deal directly with internal church issues, and a clear ending date so the district and the church have a target time for completion.

In previous districts where he as served as an Intentional Interim the DS's have been very pleased with Tom's successful ministry. Should you consider Tom I know he will provide you with the various DS references as well as churches in which he has served.

The Allen's own a house in the Atlanta area but are completely flexible as far as living temporarily in another place. They can take-on a long-term interim if it is needed.

I do hope you will consider Rev. Tom Allen in the role of Intentional Interim Pastor.

Rev. Fred King, District Superintendent

Southern District of the C&MA

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